



Mississippi Associated Builders & Contractors Workforce Development Award Application

Mississippi Chapter

General Information

Construction Firm: _____

Address: _____

Phone: _____

_____ **Fax:** _____

Contact Person: _____ **Email:** _____

Eligibility: Any current MSABC member is eligible to submit an entry.

Awards: Members that meet the minimum requirements established by the MSABC Workforce Development Committee will be recognized with the MSA BC Workforce Development Achievement Award. One member firm will be recognized with the MSABC Workforce Development Excellence Award.

Send completed application to:

Mississippi Associated Builders & Contractors
Attn: Herb Ward, Workforce Development & Education
P.O. Drawer 16522
Jackson, MS 39236

There is a \$100 Application Processing Fee for the Workforce Development Awards Program

Please Bill Our Company

Enclosed is a Check (Please make check payable to MABC)

Credit Card Circle One: VISA MASTERCARD AMERICAN EXPRESS

Card #: _____ Expiration Date: _____

Authorized Signature: _____

Deadline for entries is September 30, 2012

Recipients to Be Recognized at the November 3, 2012 Merit Awards Banquet



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Part I: Workforce Development Narrative

Please provide a narrative description of your company's Workforce Development efforts addressing the numbered items below. The narrative should be no longer than two typed pages.

- 1 Management Commitment
- 2 Recruitment
- 3 Training & Education
- 4 Industry Image Enhancement
- 5 Examples of successful results of your workforce development efforts
- 5 OPTIONAL— A best practice or innovation implemented that led to improvements in any facet of your
- 6 workforce development efforts

Part II: Workforce Development Questionnaire

What involvement does your company have in supporting efforts to recruit new craft workers?

- 1 Have you adopted or partnered with high schools? (If yes, please list) Yes — No
- 2 In the past year, have you participated in Career Days/Job Fairs? (If yes, please list) Yes — No
- 3 Do you partner with or recruit from community colleges? (If yes, please list) Yes — No
- 4 Do you provide craft apprenticeships/internships? Yes — No
- 5 Do you advertise for jobs in construction? Yes — No
- 6 Number of craft persons enrolled in formal training. (Apprenticeship, skill upgrade, etc.) _____
- 7 Which of the following incentives are provided to encourage formal training, skill upgrade and certification?
 - Paid tuition for training at MCEF classes Yes — No
 - Paid tuition for college classes Yes — No
 - On-site or In-house training Yes — No
 - Paid training time Yes — No
 - Pay raises or bonuses for training and/or certifications Yes — No
 - Leadership training for supervisors and/or supervisory skills training Yes — No
 - _____
- 8 In which of the following ways does your company recognize employees for training or workforce development accomplishments:
 - Recognition for trainees Yes — No
 - Recognition for graduates Yes — No
 - Other: _____



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Additional Information

1 Have you adopted or partnered with high schools? (Please list school names below)

2 In the past year, have you participated in Career Days/Job Fairs? (Please list dates and locations below)

3 Do you partner with or recruit from community colleges? (Please list school names below)
