



Mississippi Associated Builders & Contractors Workforce Development Award Application

General Information

Construction Firm: _____

Address: _____

Phone: _____ Fax: _____

Contact Person: _____

Eligibility: Any current MABC member is eligible to submit an entry.

Awards: Members that meet the minimum requirements established by the MABC Workforce Development committee will be recognized with the MABC Workforce Development Achievement Award. One member firm will be recognized with the MABC Workforce Development Excellence Award.

Send completed application to:
Mississippi Associated Builders & Contractors
Attn: Blake Alexander, Coordinator of Workforce Development & Education
P.O. Drawer 16522
Jackson, MS 39236

There is a \$100 Application Processing Fee for the Workforce Development Awards Program.

() Please Bill Our Company
() Enclosed is a Check (Please make check payable to MABC)
() Credit Card _____ Visa _____ Mastercard _____ American Express
Card# _____ Expiration Date _____
Authorized Signature _____

Deadline for entries is October 1, 2010
Recipients to Be Recognized at the
November 5, 2010 Merit & Safety Awards Banquet

Part I: Workforce Development Narrative

Please provide a narrative description of your company's Workforce Development efforts addressing the numbered items below. The narrative should be no longer than 2 typed pages

1. Management Commitment
2. Recruitment
3. Training & Education
4. Industry Image Enhancement
5. Examples of successful results of your workforce development efforts
6. OPTIONAL - A best practice or innovation implemented that led to improvements in any facet of your workforce development efforts.

Part II: Workforce Development Questionnaire

What involvement does your company have in supporting efforts to recruit new craft workers?

1. Have you adopted or partnered with high schools? Yes - No
School Names:
2. In the past year have you participated in Career Days/Job Fairs? Yes - No
Dates & Location:
3. Do you partner with or recruit from community colleges Yes - No
School Names:
4. Do you provide craft apprenticeships/internships Yes – No
5. Do you advertise for jobs in construction? Yes - No
6. Number of craft persons enrolled in formal training. (Apprenticeship, skill upgrade, etc.)
7. Which of the following incentives are provided to encourage formal training, skill upgrade, and certification?
 - a. Paid tuition for training at MCEF classes Yes - No
 - b. Paid Tuition for college classes Yes - No
 - c. On-site or In-house training Yes - No
 - d. Paid training time Yes - No
 - e. Pay raises or bonuses for training Yes - No
 - f. Pay raises or bonuses for certifications Yes - No
 - g. Leadership training for supervisors. (Leadership, conflict resolution, etc.) Yes - No
 - h. Supervisory Skills Training (planning, scheduling, safety) Yes – No
8. In which of the following ways does your company recognize employees for training or workforce development accomplishments:
 - a. Recognition for trainees Yes - No
 - b. Recognition for graduates Yes - No
 - c. Other